

Minutes

Kennedy City Council
Special Meeting
September 3, 2014

CALL TO ORDER: Mayor Todd Truedson called the meeting to order at 7:00 A.M. Council members present included Paul Larson, Justin Osowski, Kevin Hanson and Cindy Urbaniak. Also present was city employee Mary Cooney and members of the public including M. Casper, M. Holmgren, R. McEnelly, J. Pietruszewski, D. Nelson, R. Ryden, T. Dowdle, L. Peterson and J. Bowman.

PLEDGE OF ALLEGIANCE: Recited.

MEETING PURPOSE: Hire City Maintenance Director

DISCUSSION: Cooney stated, following Grant Sang's rejection of the city's Maintenance Director job offer, the city offered the job to Matt Casper for \$15/hour with six months' probation and a \$1 increase per license upon passing the water and waste water licenses, plus a \$300/month health insurance stipend.

T. Truedson stated he had been informed by M. Casper that he would like to accept the job but needed a higher salary.

Cooney stated that the compensation package the city was offering was in line with the League of Minnesota Cities salary survey for the maintenance director position.

M. Casper identified a number of cities in this area that pay full health insurance.

Cooney responded the two cities closest to Kennedy in size, Lancaster and Lake Bronson, offer health insurance stipends equal to or less than that of Kennedy's and these cities' starting salaries are commensurate to or less than Kennedy's.

R. McEnelly commented that maybe the city needed to pay a higher salary to keep a local family employed in town.

C. Urbaniak made a motion to offer the job of Kennedy City Maintenance Director to Matt Casper for \$16.25/hour with six months' probation and a \$1 increase per license upon passing the water and waste water licenses, plus a \$300/month health insurance stipend. P. Larson seconded the motion. All were in favor and the motion carried.

T. Truedson stated M. Casper indicated he would like to accept the job but the salary was still not adequate.

P. Larson stated Warren's starting maintenance salary is \$14.25/hour.

Casper stated he was looking for \$17/hour.

Cooney said some cities in the area increase salaries only \$0.25/license.

P. Larson made a motion to offer the job of Kennedy City Maintenance Director to Matt Casper for \$17/hour with six months' probation and a \$0.50 increase per license upon passing the water and waste water licenses, plus a \$300/month health insurance stipend. C. Urbaniak seconded the motion. All were in favor and the motion carried.

M. Casper accepted the offer and the clerk was directed to work with him to begin the hiring process.

There being no further business brought forward for the council's attention, the meeting was adjourned at 8:00 AM by motion made by C. Urbaniak and seconded by J. Osowski. All in favor and the motion carried.

Signed 10/16/2014
Mary Cooney, Clerk (Attest)

Signed 10/16/2014
Todd Truedson, Mayor