

Minutes

Kennedy City Council
Special Meeting
August 21, 2014

CALL TO ORDER: Mayor Todd Truedson called the meeting to order at 9:00 A.M. Council members present included Paul Larson, Justin Osowski, Kevin Hanson and Cindy Urbaniak. Also present was city employee Mary Cooney and members of the public Duane Peterson and Jeanne Cooney.

PLEDGE OF ALLEGIANCE: Recited.

MEETING PURPOSE: Hire City Maintenance Director

DISCUSSION: Clerk Cooney stated that Minnesota statutes and best practices should be followed in the hiring process. She also noted the interviews were not held in accordance with MN open meeting law. A discussion about voting best practices took place with C. Urbaniak and T. Truedson agreeing that council members not in attendance of both interviews should not be allowed to vote. Strong disagreement was voiced by P. Larson, K. Hanson and J. Osowski, but no motion was made to table the hiring at this time, to re-interview, or to postpone the vote.

C. Urbaniak stated that G. Sang, based on his resume, application, experience and job history, was the most qualified applicant. T. Truedson stated he was more comfortable with M. Casper because he knew him, but agreed Casper's application and resume were not as strong as Sang's. Truedson stated that while he believed Casper to have broader maintenance experience than his application and resume suggested, the city was not able to verify such claims because they had not been provided to the city in Casper's application or resume. J. Osowski stated that he believed Casper to be the more motivated of the two applicants, but did not provide any backup for his claim. K. Hanson wondered if the fact that Sang was not married and didn't have a family should be considered.

C. Urbaniak made a motion to offer the job of Kennedy City Maintenance Director to Grant Sang for \$15/hour with six months' probation and a \$1 increase per license upon passing the water and waste water licenses. P. Larson made a motion to hire M. Casper, but the motion was not recognized, as a motion was already on the floor. T. Truedson seconded the motion to hire Grant Sang. P. Larson opposed. K. Hanson and J. Osowski abstained. The motion carried.

The clerk was directed to notify G. Sang and begin the hiring process.

There being no further business brought forward for the council's attention, the meeting was adjourned at 9:30 AM by a motion made by C. Urbaniak and seconded by P. Larson. All in favor and the motion carried.

Signed 10/16/2014

Mary Cooney, Clerk (Attest)

Signed 10/16/2014

Todd Truedson, Mayor